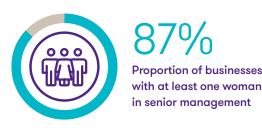


## Women in business: building a blueprint for action

#### Global findings

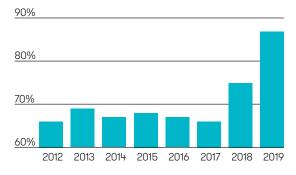
Global women in leadership in 2019



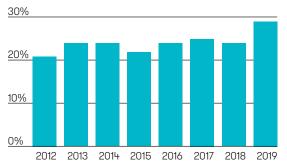


#### The barriers facing senior leaders Finding the 32% 25% Caring time alongside responsibilities core job 33% 21% outside of work responsibilities Lack of access **Employers not** 27% 19% to developmental willing to invest in education and 23% 21% opportunities skills development Not having the 16% 26% Access to money to invest networking in education and 23% opportunities 18% skills development

### Businesses employing at least one woman in senior management



#### Proportion of women in senior management



# Actions to promote gender diversity being taken globally



Source: Grant Thornton IBR 2018

#### grantthornton.global



#### Women's participation in senior leadership has progressed

